



Help for non-English speakers.

If you need help understanding this policy, please get in touch with Berwick Chase Primary School.

Purpose

Our Child Safety Code of Conduct sets out the expected behaviour of adults with children and young people in our school.

All staff, volunteers, contractors, service providers, school council members, and any other adult involved in child connected work must follow the Child Safety Code of Conduct.

The Child Safety Code of Conduct applies to all physical and online environments students use. It also applies during or outside of school hours and in other locations the school provides for student use (for example, a school camp).

Acceptable behaviours

As Berwick Chase Primary School staff, volunteers, contractors, and any other member of our school community involved in child-connected work, we are responsible for supporting and promoting the safety of children by:

- upholding our Berwick Chase Primary School commitment to child safety at all times and adhering to our Child Safety Policy
- treating students and families in our school community with respect in the school environment and outside our school environment as part of everyday social and community activities
- listening and responding to the views and concerns of students, particularly if they disclose that they or another child or student has been abused or are worried about their safety or the safety of another child or student
- promoting the cultural safety, participation and empowerment of Aboriginal students, students with culturally and linguistically diverse backgrounds, students with a disability, international students, students who are unable to live at home and lesbian, gay, bisexual, transgender and intersex (LGBTIQ+) students
- ensuring, as far as practicable, that adults are not alone with a student – one-to-one interactions between an adult and a student are to be in an open space or line of sight of another adult.
- reporting any allegations of child abuse or other child safety concerns to the Principal or a member of the leadership team.
- understanding and complying with all reporting and disclosure obligations (including mandatory reporting) in line with our child safety responding and reporting policy and procedures and the [PROTECT Four Critical Actions](#).
- if child abuse is suspected, ensure that the student(s) are safe and protected from harm as quickly as possible.

Unacceptable behaviours

At Berwick Chase Primary School, staff, volunteers, contractors and members of our school community are involved in child-connected work. We must not:

- ignore or disregard any concerns, suspicions or disclosures of child abuse or harm
- develop a relationship with any student that could be seen as favouritism or amount to ‘grooming’ behaviour (for example, by offering gifts)
- display behaviours or engage with students in ways that are not justified by the educational or professional context
- ignore an adult’s overly familiar or inappropriate behaviour towards a student
- discuss intimate topics or use sexualised language, except when needed to deliver the school curriculum or professional guidance
- treat a child or student unfavourably because of their disability, age, gender, race, culture, vulnerability, sexuality or ethnicity
- communicate directly with a student through personal or private contact channels (including by social media, email, instant messaging, texting etc.) except where that communication is reasonable in all the circumstances, related to schoolwork or extra-curricular activities or where there is a safety concern or other urgent matter
- photograph or video a child or student in a school environment except by the [Photographing, Filming and Recording Students policy](#) or where required for duty of care purposes
- consume alcohol against school policy or take illicit drugs in the school environment or at school events where students are present
- have contact with any student outside school hours except when needed to deliver the school curriculum or professional guidance and parental permission has been sought.

Breaches to the Child Safety Code of Conduct

All Berwick Chase Primary School staff, volunteers, contractors and any other member of the school community involved in child-connected work who breaches this Child Safety Code of Conduct may be subject to disciplinary procedures per their employment agreement or relevant industrial instrument, professional code or terms of engagement.

In instances where a reportable allegation has been made, the Department of Education and Training will manage the matter. Reportable Conduct Scheme Policy and may be subject to referral to Victoria Police.

All breaches and suspected breaches of the Berwick Chase Primary School Child Safety Code of Conduct must be reported to the principal and the leadership team of Berwick Chase Primary School.

If the breach or suspected breach relates to the principal, contact the South-Eastern Victoria Region by contacting sevr@education.vic.gov.au or 1800 338 663.

APPROVAL AND REVIEW

Policy last reviewed	09/09/2024
Consultation	School Council
Approved by	School Council
Next scheduled review date	August 2026

Berwick Chase Primary School

Code of Conduct Acknowledgement

I _____ agree to abide by the Berwick Chase Primary School Code of Conduct. I have read and am aware of my responsibilities outlined in the Berwick Chase Primary School Child Safe Policies by Ministerial Order 1359

Signature: _____

Date: _____